



Rona Wexler Biography

Over 30 years of real world, practical experience has given Rona Wexler a unique, 360° perspective that makes her the first choice of top law firms whenever they are in need of an expert witness in labor and employment and family law matters. After receiving first-class training as a counseling psychologist, Ms. Wexler began work in academia as a career services director, then moved into the corporate world as a Fortune 200 executive, followed by her career as an executive recruiter and a vocational evaluator - wide-ranging experience that gives a solid foundation to her expertise. She practices throughout the U.S. focusing on the New England, the Tri-state area (NY, CT, NJ), Mid-Atlantic and southern Florida. Ms. Wexler has been qualified and frequently testifies in New York Supreme Court, Federal court, the NLRB, and in the Florida courts.

Ms. Wexler, a native of Rhode Island, graduated from Emerson College with a BA in English and attained an MA in Counseling Psychology from New York University. She spent several years as a career and employment counselor at the college level as a Director of Career Development and Placement. She then joined the corporate ranks at Xerox, where she built a distinguished career in sales management, consultative sales hiring and training. This experience prepared her for her next challenge: moving into executive search as a retained executive recruiter, working with, searching for, and placing mid-level and the most senior executives while working for three prestigious firms.

Rona expanded her practice and joined a vocational evaluation forensic team as an employability expert focusing on family law and employment litigation. Her education, career consulting, recruiting and business experience turned out to be the perfect fit -- a natural evolution. She combined her insider knowledge of corporate culture, experience with diverse industries in business, government and non-profit with her expertise in vocational/career disciplines to bring a unique perspective to her work as a forensic expert. Attorneys appreciate her quick grasp of the essential factors in assessing employability in the forensic process. Her objective evaluation of a party's employability, earning capacity and genuine efforts to find appropriate employment is highly credible to the trier of fact.

Her clients are some of the most demanding lawyers in the business, many of whom have been consistently selected by their peers as "Best of" and "Super Lawyers". They rely on Ms. Wexler as their go-to vocational expert and first choice for litigation support in family law and employment matters. Her clear thinking, high-caliber reports and testimony have earned her the highest accolade - cases came to her from lawyers on the opposite side.

Her articles have been published in the New York Law Journal, the New York State Bar Association Family Law Quarterly and others. She continues to present live workshops and CLE's in the tri-state area on career issues and employment. Her designation as a *Diplomate* by the *American Board of Vocational Experts* was achieved after an extensive peer review of her credentials, experience, work product, publications and passing an in-depth qualifying exam.

Ms. Wexler encourages attorneys to call for a complimentary initial consultation to help parties understand if a vocational expert evaluation can contribute to a financial decision and what important information should be obtained early in litigation process. She can be reached at 646-335-5236 or rona@TheEmployabilityExpert.com.

SERVICES PROVIDED:

Vocational/Employability Evaluation, Transferable Skills Analysis, Labor Market Assessment, Wage Earning Capacity, Job Search Assessment, Job Search Skills & Strategy, Career Coaching and Job Search Planning and Skill Development.

LEGAL AREAS:

Labor and Employment: Gender, Age and Race Discrimination, Sexual Harassment, Wrongful Hiring, Wrongful Discharge, Mitigation of Damages. Family Law/Divorce: Maintenance and Child Support, Relocation Post Divorce.

PROFESSIONAL MEMBERSHIP:

American Board of Vocational Experts (Diplomate), International Association Rehabilitation Professionals, National Career Development Association.

A few attorney recommendations:

"Ms. Wexler paid extraordinary attention to detail and thoroughly researched the complex employment issues in our matter. Her report was clear and concise, and most importantly, was stated in an unbiased way which added to its credibility." *New Jersey Employment Litigator*

"I am so impressed by Ms. Wexler's skill and professionalism that I have recommended her to other lawyers. I have had occasion to discuss her expertise with other practitioners and know that she is held in high regard by those lawyers for whom she has provided assistance." *New York City Family Law Attorney*

"Most impressive, perhaps, was the fact that Ms. Wexler made the subject crystal clear. After the trial, the Judge commented to me how impressed he had been with Ms. Wexler's presentation at the trial of the matter." *New York City Family Law Attorney*

SELECTED PRESENTATIONS & PUBLICATIONS

- Stuck on Employability and Earning Capacity? Moving Cases to Settlement with Employability Consultants, **New York Association of Collaborative Professionals**, New York, NY. Presenter, February 4, 2014
- Challenges in Imputing Earning and Employment Capacity in Continually Changing Economic Times, **Connecticut Collaborative Law Group**, Darien, CT, Presenter, June 12, 2013
- Successfully Handling Custody and Vocational Expert Witnesses, **New York State Bar Association, (NYSBA) CLE**, Presenter, October 28, 2011 Hauppauge, NY. October 28, 2011.
- Assessing Employment Capability and Earning Capacity in Family Law Matters. **Valuing Specific Assets in Divorce. Aspen Publishers (Wolters Kluwer Law & Business)**, 2013 Edition.
- Using Experts in Matrimonial Cases: the Experts Speak. **New York County Lawyers Association (NYCLA) CLE**, Panelist Presentation, New York, NY May 25, 2011.
- How to use Vocational Experts in Challenging & Changing Economic Times, Presentation to **Fairfield County Bar Association**, May 19, 2010 and **Westchester Bar Association**, February 10, 2010
- For Issues of Occupational Capacity and Imputed income, Bring in the Employability (or Vocational) Expert, was published in the Spring, 2009, the **New York State Bar Association Family Law Quarterly**
- Vocational Experts Help Decide Parties' Ability to Work, **New York Law Journal**, February 14, 2008. Co-Authors: Brett Kimmel, J.D. and Rona Wexler, M.A.